Demystifying the New BOI Reporting Requirements for Small Businesses

A GRDC Lunch and Learn May 22, 2024



Beneficial Ownership Information

Reporting Requirements

BOI Reporting Requirements: Some Basic Things to Know



It is a **federal reporting requirement** based on a federal law, the Corporate Transparency Act, adopted in 2021 that became effective in 2024.



The agency responsible for collecting the reports is the **U.S. Treasury's Financial Crimes Enforcement Network (FinCEN).**



The goal is to **prevent and combat money laundering activities** by giving the government the tools to crack down on anonymous shell companies used by criminals.

BOI Reporting Requirements: Which Businesses Must File

- All businesses that are created or registered in the U.S. by filing with a secretary of state or similar office UNLESS EXEMPT.
 - LLCs and Corporations must file.
 - Sole proprietorships are not required to file.
- Businesses that are EXEMPT are:
 - Securities Reporting Issuer
 - Governmental authority
 - Bank, Credit Union, Depository Holding Company
 - Money Services Business, Securities Broker/Dealer, Securities Exchange/Clearing agency, other Exchange Act registered entity, Investment Co or investment advisor, venture capital fund adviser
 - Insurance company, state-licensed insurance producer
 - Commodity Exchange Act registered entity
 - Accounting firm
 - Public utility, financial market utility
 - Pooled investment vehicle
 - Tax exempt entity, entity assisting tax-exempt entity
 - Large operating company (6 requirements, incl 20+ Ees, \$5MM US revenues)
 - Subsidiary of certain exempt entities
 - Inactive entity

BOI Reporting Requirements: What & How You File

• What You File

- Complete an online form that includes information about:
 - Your Business
 - Beneficial Owners of Your Business
 - Company Applicants for Your Business
- File an INITIAL report and then UPDATES as needed. (You don't have to file every year.)

• How You File

- File it yourself: free and relatively straightforward for many businesses.
- Have your attorney, accountant or an online service file it for you: fees range. (Legal Zoom starts at \$149.).Recommended for businesses with more complicated situations.
- NOTE: Whatever choice you make, you will have to collect/supply the necessary information.

BOI Reporting Requirements: When You File:

Deadlines for Initial Report

Date Your Business is Formed*	Deadline for Initial Report
Before January 1, 2024	By January 1, 2025
Between January 1, 2024 and January 1, 2025	Within 90 days of formation
On or After January 1, 2025	Within 30 days of formation

*For purposes of the BOI reporting requirements, your date of business formation is the earlier of these two dates: 1) the date you received notice via direct correspondence from the secretary of state or other similar body that your formation/registration has taken effect or 2) the date you received public notice via your business's appearance on a public registry created by the secretary of state or other similar body.

BOI Reporting Requirements: When to Hire It Out

- Your business:
 - Has a complicated ownership structure that involves multiple types of ownership interests (e.g. stock + convertible instruments + options) or has "indirect owners" (e.g. your business is owned by three other businesses – the owners of the three other businesses are "indirect owners")
 - Was formed under the laws of a foreign country
 - Is a foreign pooled investment vehicle
- Your beneficial owners include:
 - An exempt business, and/or
 - A minor child.
- You are past the deadline for filing your initial

BOI Reporting Requirements:

When You File: Deadlines for Updates

- NO annual reporting requirement.
- INSTEAD an update reporting requirement. An updated report should be submitted within 30 calendar days if ANY information previously reported changes.
 - EXAMPLE: Change of business structure.
 - EXAMPLE: New "beneficial owners."
 - EXAMPLE: Change of address.
 - EXAMPLE: New identifying information.

BOI Reporting Requirements: Definitions:

Who is a Beneficial Owner

A beneficial owner is an individual who owns 25% or more of the business, and/or exercises substantial control over the business UNLESS AN EXCEPTION. Business may have many beneficial owners.

• Owns 25% or more of the business

- equity, stock, or voting rights
- capital investment (assets) or profit interest in LLC
- convertible instruments
- option or privilege of buying/selling any of the above
- anything else that is an understanding/relationship that establishes ownership

• Exercises substantial control over the business.

- Senior officer (President, C-suite, or equivalent authority) AND/OR
- Appointment or removal authority (can hire/fire senior officers or appoint/remove majority of board). AND/OR
- Important decision maker AND/OR
- Any other form of substantial control due to new/unique structures.

UNLESS AN EXCEPTION

- Individual is a minor child.
- Individual is a nominee, intermediary, custodian or agent of the beneficial owner.
- Individual is an employee, not a senior officer, and substantial control is derived solely from employment status.
- Individual is an inheritor (future interest).
- Individual is a creditor of the business.

BOI Reporting Requirements:

Definitions: Who is a Company Applicant A company applicant is an individual who is a direct filer OR who directs or controls the filing action. Each business that is required to name company applicants must 1, but may name no more than 2.

• Who is a direct filer

• The individual WHO ACTUALLY FILED THE FORMATION DOCUMENTS FOR THE BUSINESS with the secretary of state or similar office. The filing could have been physical (in person/on paper) or electronic.

• Who directs or controls the filing action.

• The individual WHO WAS PRIMARILY RESPONSIBLE FOR DIRECTING OR CONTROLLING THE FILING of the formation documents for the business, even though the individual did not actually file the documents with the secretary of state or similar office. creation or first registration document.

• THREE IMPORTANT NOTES:

- If your business was formed prior to January 1, 2024, THEN you do NOT NEED to name company applicant(s).
- If there were two or more people involved in filing your formation documents (e.g. you completed the documents, but your sister drove them to Concord to be filed or you hired a service to prepare and file them), then you must report 2 company applicants. One would be the direct filer and the other would be the person will primary responsibility for directing or controlling the filing.
- You may be BOTH a beneficial owner AND a company applicant.

BOI Reporting Requirements: What Information You Need

Information about Your Business

- Full Legal Name
- Any DBAs or Trade Names
- Complete current U.S. Business Address
- State/Tribal/Foreign Jurisdiction of Formation
- Taxpayer Identification Number (TIN) EIN or SSN (for Single Member LLC)
- Information about the Beneficial Owners
 - Full Legal Name
 - DOB
 - Complete Residential Address
 - Identifying Number, Issuing Jurisdiction and Image of 1 of these:
 - US Passport
 - State driver's license
 - State, Local Government or Tribally Issued Identification Document
 - Foreign passport ONLY IF you have none of the above 3.
- Information about the Company Applicant
 - Same information as Beneficial Owner(s) EXCEPT if the company applicant is someone who forms/registers businesses in the course of THEIR business (e.g. paralegal, accountant), then they list their business address.

BOI Reporting Requirements: Get Started

- BOI reports are filed through the FinCEN portal:
 - Access the form by going to FinCEN's BOI E-Filing website (https://boiefiling.fincen.gov) and select "File BOIR."



https://boiefiling.fincen.gov

File the Beneficial Ownership Information Report (BOIR)

Select the filing method that works best for you:

PDF ±	 File PDF BOIR Adobe Reader is required Prepare report offline at your ow Reuse PDF BOIR when filing update Download BOIR transcript upon set 	ates/corrections
WEB	 File Online BOIR Adobe Reader NOT required Prepare report online and submit Prepare new Online BOIR when fit Download BOIR transcript upon set 	iling updates/corrections submission

FinCEN also offers system-to-system BOIR transmission via secure Application Programming Interface (API) for those, including third-party service providers, who are interested in automating the BOIR filing

Filing Information	Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
Filing Information				
⑦ Need help?				
*1. Type of filing:				
🔘 a. Initial report				
O b. Correct prior report				
🔘 c. Update prior report				
O d. Newly exempt entity				
2. Date prepared (auto-filled)				
05/18/2024				

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OI E-FILING FILE BOIR HELP			
Filing Information Reporting Company	Company Applicant(s)	Beneficial Owner((s) Submit
Part I. Reporting Company Informat	ion		
⑦ Need help?			~
 3. Request to receive FinCEN ID 4. Foreign pooled investment vehicle Legal name and alternate name(s) 			
⑦ Need help?			~
*5. Reporting Company legal name			
Previous		I	Next

Filing Information	Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
Form of identification				
⑦ Need help?				~
7. Tax Identification type				
Select an ID type			~	
8. Tax Identification number				
8. Tax Identification number				
9. Country/Jurisdiction (if foreig	gn tax ID only)			
8. Tax Identification number 0. Country/Jurisdiction (if foreig Select a country	gn tax ID only)			

Filing Information Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
Jurisdiction of formation or first registration			
⑦ Need help?			~
*10. a. Country/Jurisdiction of formation Select a country	\sim		
⑦ Need help?			~
⑦ Need help? *11. Address (number, street, and apt. or suite no.)		*12. City	~

Filing Information	Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
⑦ Need help?				
16. Existing reporting of	company (check if existing re	porting company as of January 1	1, 2024)	
17. (This item is reserved for	r future use)			
	Applicant Informa	tion	Add	Company Applicar
Part II. Company A	applicant morma	lion	Add	company Appaca
⑦ Need help?	sppucant morma	uon	Add	
		uon	Add	
⑦ Need help?		uon	Add	



Filing Information Reporting Com	pany Company Applicant(s)	Beneficial Owner(s)	Submit
Company Applicant #1			
Company applicant FinCEN ID			
⑦ Need help?			~
18. FinCEN ID			
Legal name and date of birth			
⑦ Need help?			~

Filing Information R	eporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
⑦ Need help?				~
*19. Individual's last name		*20. First n	ame	
21. Middle name	22. Sufi	fix	*23. Date of birth MM/DD/YYYY	
Current address			Item 22 - Suffix: Enter the company applic suffix such as JR, SR, III, etc., if the compa applicant has a suffix to their legal name. this item blank if the company applicant's name does not include a suffix.	iny Leave
⑦ Need help?				~
evious				N

Filing Information

⑦ Need help?

Beneficial Owner(s)

Instructions for Item 24 – Address type:

Indicate address type as "Business address" or "Residential address" for the company applicant. For a company applicant who forms or registers an entity in the course of their business, such as paralegals, report the street address of such business. In any other case, the individual's residential street address must be reported.

Instructions for Items 25 – 29 – Company applicant address:

Enter the company applicant's street address information, including the city, country or jurisdiction, State, and ZIP code or foreign postal code. U.S. Territories are included in the drop-down menu for "Country/Jurisdiction." The "State" (item 28) will be automatically populated when a U.S. Territory is selected in the "Country/Jurisdiction" (item 27). Item 28 "State" is required if the country selected in item 27 is the United States, Canada, or Mexico.

Previous

⑦ Need help?				~	
*24. Address type					
O Business Address	Residential A	Address			
*25. Address (number, stre	et, and apt. or	suite no.)	*26. City		
*27. Country/Jurisdiction		*28. State	*29. ZIP/Foreign posta	l code	

Filing Information Reporting Com	pany Company Applicant(s) Beneficial Owne	er(s) Submi
Form of identification and issuin	gjurisdiction	
⑦ Need help?		
*30. Identifying document type	*31. Identifying document num	ber
Select an ID type	~	
*32. Identifying document issuing jurisdi	ction	
a. Country/Jurisdiction	b. State	
Select a country/jurisdiction	✓ Select a state	
c. Local/Tribal	d. Other local/Tribal description	
Soloct a local/tribal		

54. (This item is reserved for future use)	
Part III. Beneficial Owner Information	Add Beneficial O
⑦ Need help?	
Beneficial Owner #1	
⑦ Need help?	
35. Parent/Guardian information instead of minor child	
(check if the Beneficial Owner is a minor child and the par	ent/guardian information is provided instead)
Beneficial Owner FinCEN ID	

Filing Information	Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
Beneficial Owner I	FinCEN ID			
⑦ Need help?				~
36. FinCEN ID				
Exempt entity				
⑦ Need help?				~
37. Exempt entity				
Legal name and da	to of hirth			
Previous				Next

⑦ Need hel	2				
					~
*38. Individua	's last name or entity's leg	al name	*39. First name		
40. Middle nam	e	41. Suffix		*42. Date of birth	
				MM/DD/YYYY	

Filing Information Re	porting Company	Company Applicant(s)	Beneficial Ow	vner(s)	Submit
Residential address					
⑦ Need help?					~
*43. Address (number, street,	and apt. or suite no.)	*44. Ci	ity	
*45. Country/Jurisdiction	*46. S	tate	*47. ZI	P/Foreign postal coo	le
Select a country	✓ Sele	ct a state	~		
⑦ Need help?	nd issuing jurisdi	iction			~
revious					Ne

Filing Information Reporting Company	y Company Appl	licant(s) Beneficial Owner(s)	Submit
Form of identification and issuing ju	risdiction		
⑦ Need help?			~
*48. Identifying document type	9	*49. Identifying document number	
Select an ID type	~		
*50. Identifying document issuing jurisdiction	n		
a. Country/Jurisdiction	ł	b. State	
	~	Select a state	
Select a country/jurisdiction			

Filing Information	Reporting Company	Company Applicant(s)	Beneficial Owner(s)	Submit
Selecca country/jun	Surction	- Selecta S	tate	
c. Local/Tribal		d. Other lo	cal/Tribal description	
Select a local/tribal		~		
*51. Identifying docur Drag file	nent image e here or <u>choose from folder</u>			
evious				Item 51 - Identifying docum click "choose from folder" image of the page or side of referenced in item 49 cont number and other identifyi BOIR cannot be larger than and must be in one of the f PNG, or PDF. Only one (1) a added per beneficial owne

***** PRIVACY ACT AND PAPERWORK REDUCTION ACT NOTICE

BOI E-FILING

FILE BOIR

HELP

nage: Drag ch a clear, r dentifying d the unique i a. An attach 4) megabyte ng formats: . nent file ma hment file r should not contain spaces, and can only cont letters, numbers, or the following characters ()_-.=+[]{}|;~

Remove Beneficia	al Owner #2		
⑦ Need help?			~
Beneficial Owner	FinCEN ID		
⑦ Need help?			~